

**Bentley Wood High School
Cover Supervisor (H5)
(36 hours per week, Term Time Only)
Full time equivalent salary range £24,691 to £26,519**

We are seeking to appoint a person with a passion for education who has the desire to impact positively on student learning. Cover Supervisors are responsible for leading learning in the absence of a class teacher. You will need to be educated to degree level and have an interest in how young people learn. Previous experience in schools is desirable but not essential as training will be provided.

At the heart of a successful school is the provision of high quality teaching and learning, the effective use of resources, improving standards of achievement for all pupils and the promotion of pupils' personal development and wellbeing. A cover supervisor plays a key part in this provision by a commitment to the school's ethos, by liaising effectively with all teachers and providing quality supervision when the regular class teacher is absent to support high standards of learning. You will draw on a wide range of abilities and, in turn, offer a range of experience and provide administrative assistance when not in class. You will need to be confident with positive communication skills, have a good standard of education and an interest in how young people learn. Previous experience in a school would be an advantage. You will be expected to work as part of a team, liaise with teaching staff and offer assistance to the administrative staff.

Note: The job you are applying for is exempt from the provisions of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) which requires you to disclose all spent convictions and cautions except those which are 'protected' under Police Act 1997 – Part V and the amendments to the Exceptions Order 1975 (2013 and 2020) and are not subject to disclosure to employers on DBS certificates and cannot be taken into account.

If you are invited to interview you will be required to complete a "Disclosure of Criminal Record" form and bring the completed form to interview.

The School is committed to safeguarding and promoting the welfare of children and safeguarding checks will be undertaken prior to appointment. This role involves engaging in regulated activity relevant to children and all staff have safeguarding responsibilities.

What we offer:

- An outstanding track record at GCSE and A level
- A team of colleagues who support each other
- Students who actively engage in lessons and have excellent attitudes to learning
- Professional development through the Harrow Collegiate Alliance
- Mindfulness and wellbeing activities each week along with staff sports and clubs
- One of the best sites in London, located on the greenbelt next to Bentley Priory and set in 27 acres of woodland and fields, providing an exceptional learning environment

In what has been an unprecedented year for schools and education, Bentley Wood High School are proud that our students have achieved such excellent results and gained places at a range of prestigious universities

"Outstanding teaching stimulates the students' passion, igniting their enthusiasm and interests for learning. Students' behaviour around the school and their attitudes to learning in lessons are exemplary" Ofsted **Outstanding**.

Closing date: Noon 6 January 2022

Please visit the school website on how to apply. For any additional details please contact the Headteacher, Dr Janice Howkins OBE, Clamp Hill, Stanmore, Middlesex, HA7 3JW, 020 8954 3623 or by e-mail at recruitment@bentleywood.harrow.sch.uk.

**An Equal Opportunities Employer
Committed to Safeguarding and Promoting the Welfare of Children**