

THE BENTLEY WOOD TRUST

(A Company Limited by Guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

THE BENTLEY WOOD TRUST
(A Company Limited by Guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS

Members	A Lewis J Howkins (resigned 31 August 2020) C Hardy A Moore D Solanki Q Sim (appointed 21 October 2021) S Jaffe (appointed 21 October 2021)
Trustees	J Howkins, Headteacher and Accounting Officer A Lewis M Borgese C Hardy I Siddiqi (resigned 12 September 2021) C Westall R Patel D Gerald, Chair (appointed 26 August 2021) I Nutch (appointed 26 August 2021) A Moore (appointed 21 October 2021)
Company registered number	07693936
Principal and registered office	Bentley Wood High School Bridges Road Stanmore HA7 3NA
Senior Leadership Group	J Howkins, Headteacher and Accounting Officer C Westall, Headteacher of Aylward Primary School T Killick, Finance Director
Independent Auditors	Price Bailey LLP Chartered Accountants Causeway House 1 Dane Street Bishop's Stortford Hertfordshire CM23 3BT

THE BENTLEY WOOD TRUST
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2021

The Trustees present their Annual Report together with the financial statements and Auditor's Report of The Bentley Wood Trust ("the Charitable Company" or "the Trust") for the year to 31 August 2021. The Annual Report serves the purposes of both a Trustees' Report, and a Directors' Report under company law.

The Trust operates two Academy Schools, a secondary for pupils aged 11 to 19 and a primary (with nursery) for pupils aged 4 to 11 both serving a Catchment Area in the London Borough of Harrow. The Academies have a combined pupil capacity of 1,855 and had a roll of 1,824 in the census on 7 October 2021.

Structure, Governance and Management

Constitution

The Trust is a company limited by guarantee and an exempt charity. The Charitable Company's Memorandum and Articles of Association are the primary governing documents. The Trustees of The Bentley Wood Trust are also the Directors of the Charitable Company for the purposes of company law. Within this Report the terms Trustee and Director are interchangeable. The Charitable Company includes the following Academies:

- Aylward Primary School
- Bentley Wood High School

The operation of The Trust's Academies and employment of staff are the responsibility of the Trustees. The Trust retains control of Academy budgets and finances, and monitors these through its Finance Committees. Each Academy has a Local Governing Body (LGB) who support the Board in the monitoring of their Academy within agreed budgets. Within this Report, the term Trustee refers to a member of the Board of Trustees and the term Governor to a Member of an LGB.

Details of the Trustees who served during the year, and up to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

Members' Liability

Each Member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a Member.

Trustees' and Officers' Indemnities

The Trust has opted to be covered under the Government's Risk Protection Arrangements (RPA) scheme to protect Trustees, Governors and Officers, from claims arising from negligent acts, omissions or errors whilst performing Trust business.

Method of Recruitment and Appointment or Election of Trustees

The arrangements are as set out in the Articles and Funding Agreement.

Trustees are appointed for a fixed term. The Headteacher is an ex officio member of the Board of Trustees. The Trust looks to ensure a mix of skills and selects new Trustees on the basis of background, experience and specialist skills. Trustees are drawn from across the local community and are recruited from Academy contacts, including parents and staff. The Trust includes Members with a range of skills and experience including legal, finance, education and business.

Policies and Procedures Adopted for the Induction and Training of Trustees and Governors

The Trust is committed to providing adequate opportunities for Trustees and Governors to undertake and receive suitable training so as to enable them to perform their role effectively. To this end the Trust provides internal training led by Trust and School staff and also links with a number of local training providers.

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All new Trustees and Governors have an induction programme, according to their need, which includes introductory sessions, mentoring, formal training courses, and a tour of their School. This process will involve a meeting with the Chair of Trustees or Chair of the LGB as necessary, selected students and staff. All Trustees and Governors are provided with a handbook plus copies of policies and procedures documents that are appropriate to the role they undertake as Trustees and Governors with particular emphasis on the Committee work that they will undertake.

Organisational Structure

The governance of the Trust is defined in the Memorandum and Articles of Association together with the Funding Agreement with the Department of Education.

The Board of Trustees meets on at least three occasions per year and is responsible for the strategic direction of the Trust. The Trustees are responsible for setting strategic policy, adopting an annual plan and budget, monitoring The Trust by the use of those budgets and making major decisions about the direction of The Trust, capital expenditure, senior staff appointments and executive pay.

The Governors within their LGB's which meet on at least six occasions each year are responsible for implementing strategic policy, ensuring the appropriateness of annual budgets and capital expenditure projects for their Academy and monitoring performance against that budget and authorised capital limits. Governors are members of one or two sub-committees, the terms of reference for which are reviewed annually, who report to the Board of Trustees.

The Academy Senior Leadership Groups (SLG's) control the Academies at an executive level implementing policies and reporting to their LGB. Each SLG is responsible for the day to day operation of their Academy, in particular organising staff, resources and students. They are responsible for the authorisation of spending in accordance with the agreed spending limits within financial regulations and agreed budgets and for the appointment of staff, below senior leadership level i.e. apart from Deputy and above, following vetting and safeguarding recruitment processes.

The Headteacher is the designated Accounting Officer and has overall responsibility for the day to day financial management of the Trust. The Headteacher manages the Trust on a daily basis and aligns local SLG and LGB activity to the strategic aims of the Trust as a whole. The Trust Senior Management Team meets frequently to discuss emerging matters and to help to develop strategies for future development to be put to the Board of Trustees as required for approval.

Arrangements for setting pay and remuneration of key management personnel

Key management personnel include Trustees and those staff to whom the Trustees have delegated significant authority and responsibility in the day-to-day running of the Trust.

Pay and remuneration of key management personnel is decided by a variety of contributory factors, such as the School group size, ISR, the pay scales for each role and the level of experience of each staff member. In addition, pay levels may be affected by nationally agreed pay awards, the ability to recruit and retain in post, all of which are in accordance with the Trust's appointment and pay policies.

All amendments to key management's pay and remuneration is approved by the appropriate sub-committee and ratified by the Board of Trustees.

Trade Union Facility Time

During the year 4 employees of the Trust, on a total of 3.6 full time equivalent contracts, acted as union officials. The employees spent less than 2% of their time on union facility. The total cost of facility time is £7,271 for the year, representing less than 1% of the total pay bill. No time was spent on paid trade union activities.

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Related Parties and other Connected Charities and Organisations

Owing to the nature of the Trust's operations and the composition of the Board of Trustees and LGBs being drawn from local public and private sector organisations, it is inevitable that from time to time transactions will take place with organisations in which a Trustee or a Governor may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Trust's financial regulations and normal procedures. Any transaction where the Trustee or Governor may have a pecuniary interest is only undertaken in accordance with the 'at cost' principle described in the Academies Financial Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required.

The Trust did not cooperate with any related party during the academic year in pursuit of its charitable activities and does not have a formal sponsor.

Objectives and Activities

Objects and Aims

The principal object and aim of the Trust is the operation of two Academies to provide free education and care for pupils of different abilities between the ages of 4 and 19. Specifically to enable each child to realise his or her full academic, creative and physical potential and to develop positive social and moral values.

Objectives, Strategies and Activities

During the year the Trust has worked towards these aims by:

- Ensuring that every child enjoys the same high quality education in terms of resourcing, tuition and care;
- Raising the standard of educational achievement of all pupils;
- Developing resilient, resourceful students;
- Adapting and applying skills for flexible life-long learning;
- Improving the effectiveness of each School by keeping the curriculum and organisational structure under continual review;
- Providing value for money for the funds expended; and
- Conducting the Trust's business in accordance with the highest standards of integrity.

Our success in fulfilling our aims can be measured by:

- Tracking progress towards meeting each of the School Improvement Plans objectives and the impact of the plans;
- Governors and Committees playing an essential part in holding performance to account; and
- Student outcomes both academically and pastorally.

Public Benefit

In setting our objectives and planning our activities the Trustees have carefully considered the Charity Commission's general guidance on public benefit.

Strategic Report

Achievements and Performance

The Trust continued its mission to ensure that students achieved their full academic potential; encouraged a wide range of extra-curricular activities; developed and retained suitable staff and guided students in suitable progression when they left their School.

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Specific achievements were as follows:

- The continual delivery of virtual teaching where required;
- Maintaining exceptionally high levels of engagement throughout the pandemic;
- Effective and targeted intervention which also included running a very successful summer school;
- Comprehensive continual professional development plans sit alongside strategic objectives to recruit and retain the highest calibre of staff.

Key Performance Indicators (KPI)

The Trustees receive regular information at each Committee meeting to enable them to monitor the performance of the Trust compared to aims, strategies and financial budgets.

Financial

As funding is based on pupil numbers this is a KPI. Pupil numbers for 2020 were 1,790 which was in line with budget expectations.

A further KPI is staffing costs as a percentage of total recurring income. For 2020/21 this was kept below the agreed parameter of 83%. The Board of Trustees is confident that staffing levels are closely monitored to agreed Full Time Equivalent and staffing structures are all approved by them.

Non-Financial

Aylward Primary School achieved a 'Good' grade at its most recent inspection in 2017. Bentley Wood High School achieved an 'Outstanding' grade at its most recent inspection in 2012.

Aylward Key Stage 2 Expected School Results 2020-21.

<i>Subject</i>	<i>At Age Related Expectations</i>	<i>Above Age Related Expectations</i>
Reading	81%	27%
Writing	81%	12%
Maths	79%	28%
Spelling, Punctuation & Grammar	78%	42%
Reading/Writing & Maths	73%	14%

2021 GCSE Results

Bentley Wood High School

GCSE 9-7 grades	40%
Grades 9-4 in English and mathematics	84%
Grades 9-5 in English and mathematics	62%

The GCSE results represent an exceptional return on the efforts of the students and staff throughout their studies. We are proud of the achievements of our students and congratulate them on their accomplishments during a challenging year, demonstrating their incredible resilience.

2021 A2 Results

Bentley Wood High School

A*-B grades	69.8%
A*-C grades	93.2%

We are incredibly proud of our Sixth Formers who have demonstrated zeal and determination whilst studying through the pandemic. We are thrilled with the results and have enjoyed celebrating our students' successes. We have an excellent team of Sixth Form teachers and we are proud of the teamwork that has led to successful outcomes.

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Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

In making this statement the Board of Trustees have taken into due consideration the effects upon the Trust of the COVID-19 pandemic, the relaunch of the Virtual School during the period and the changes in practices introduced from the 2020 Autumn term.

Further consideration on the Trust's ability to continue as a going concern as a result of the COVID-19 pandemic can be found in Note 1.2.

Financial Review

The principal source of funding for the Trust is the GAG and other grants that it receives from the Education and Skills Funding Agency (ESFA). For the year ended 31 August 2020 the Trust received £12,243,993 of GAG and other income. A high percentage of this income is spent on wages and salaries and support costs to deliver the Trust's primary objective of the provision of education. During the year the Trust spent a total of £11,647,526 including capital projects. The Trust brought forward from 19/20, £132,820 of restricted funds and £1,309,175 of unrestricted. The carry forward for 20/21 is £545,685 of restricted funds and £1,365,259 of unrestricted.

Due to the accounting rules for the Local Government Pension Scheme under FRS102, the Trust is recognising a significant pension fund deficit of £6,398,000. This does not mean that an immediate liability for this amount crystallises and such a deficit generally results in a cash flow effect in the form of increased employer contributions over a number of years.

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A summary of the Trust's funds can be seen below:

	Restricted General Funds	Unrestricted Funds	Fixed Asset Fund	Pension Reserve	Total
Incoming Resources	11,947,519	168,956	127,518	-	12,243,993
Resources Expended	(11,512,886)	(112,872)	-	-	(11,625,758)
LGPS Charge	-	-	-	(890,000)	(890,000)
Depreciation	-	-	(699,516)	-	(699,516)
Employer contributions paid	-	-	-	420,000	420,000
Total Resources Expended	(11,512,886)	(112,872)	(699,516)	(470,000)	(12,795,274)
Assets Purchased from GAG	(21,768)	-	21,768	-	-
Actuarial Gains	-	-	-	(1,137,000)	(1,137,000)
Surplus / (Deficit) for the year	412,865	56,084	(550,230)	(1,607,000)	(1,688,281)
Balance at 1 September 2020	132,820	1,309,175	30,981,829	(4,791,000)	27,632,824
Balance at 31 August 2021	545,685	1,365,259	30,431,599	(6,398,000)	25,944,543

Reserves Policy

The Trustees are aware of the requirement to balance current and future needs and always aim to set a balanced budget with annual income balancing annual expenditure. The Trustees monitor estimated year-end carry forward figures via the monthly reports from the Finance Director. The budget plan identifies how any carry forward will be allocated in the plan for the following academic year, including the identification of any funds earmarked for a specific project or purpose. The long-term ambition of completing the second phase of capital works remains – this will replace temporary classrooms.

The Trust's current level of free reserves (total funds less the amount held in fixed assets and restricted funds) is £1,365,259.

The Trust's balance on restricted general funds (excluding pension reserve) plus the balance on unrestricted funds at 31 August 2021 was £1,910,944.

The cash balance of the Trust has been very healthy all year, ending the year with a balance of £2,137,411.

Investment Policy

An Investment Policy was approved by the Board of Trustees in March 2021.

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The aim of the policy is to ensure funds that the Trust does not immediately need to cover anticipated expenditure are invested to maximise the Trust's income but with minimal risk. The aim is to research where funds may be deposited applying prudence in ensuring there is minimum risk. The Trustees do not consider the investment of surplus funds as a primary activity, rather as good stewardship and as and when circumstances allow.

Principal Risks and Uncertainties

The Trustees maintain a risk register identifying the major risks to which the Trust and the individual Schools are exposed, and identifying actions and procedures to mitigate those risks. A formal review of the risk register process is undertaken on an annual basis and the internal control systems and the exposure to said risks are monitored on behalf of the Trustees at each Audit Committee meeting. The principal risks facing the Trust are outlined below; those facing the Trust at an operational level are addressed by its systems and by internal financial and other controls.

The Trustees report that the Trust's financial and internal controls conform to guidelines issued by the ESFA, and that improvements to the wider framework of systems dealing with business risk and risk management strategy continue to be made and formally documented.

It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

As a group of Academy Schools, the level of financial risk is low. Cash flows can be reliably forecast, monitored and reported. Staff costs make up the majority of expenditure and are relatively stable with contingencies in place to cover such items as sickness and maternity.

The Trustees assess the other principal risks and uncertainties facing the Trust as follows:

- Failures in governance and/or management - the risk in this area arises from potential failure to effectively manage the Trust's finances, internal controls, compliance with regulations and legislation, statutory returns, etc. The Trustees continue to review and ensure that appropriate measures are in place to mitigate these risks;
- Reputational - the continuing success of the Schools is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest educational standards. To mitigate this risk Trustees ensure that student progress and outcomes are closely monitored and reviewed;
- Safeguarding and child protection - the Trustees continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline;
- Staffing - the success of the Schools is reliant on the quality of its staff and the Trustees monitor and review policies and procedures and recruitment to ensure continued development and training of staff as well as ensuring there is clear succession planning;
- Fraud and mismanagement of funds - the Trustees have appointed Alliot's LLP to carry out a programme of internal scrutiny which includes independent and external checks on financial systems and records as required by the Academy Financial Handbook. All finance staff receive training to keep up to date with financial practice requirements and develop their skills in this area, including anti-fraud training;
- Financial instruments – the Trust only deals with bank balances, cash and trade creditors, with limited trade (and other) debtors. The risk in this area is considered to be low;
- COVID-19 – the disruption to the Schools during the 2020/21 academic year brought a reduction in external income and a number of additional costs, not all of which were recoverable from Government. The risk of a School having to close due to localised infections has been mitigated by extensive risk assessment planning and amended working practices; and
- Defined benefit pension liability – as the Government has agreed to meet the defined benefit pension liability of any School ceasing to exist the main risk to the Trust is the annual cash flow funding of part of the deficit. Trustees take these payments into account when setting the annual budget plan.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

The Trust has continued to strengthen its risk management process throughout the year by improving the process and ensuring staff awareness.

Fundraising

The Trust only held small fundraising events during the year. The Trust does not work with professional fundraisers or companies who carry out fundraising on its behalf. During the year no complaints or issues have arisen as a result of the fundraising events. All fundraising undertaken during the year was monitored by the Trustees.

Plans for Future Periods

The Trust's key objectives for 2021-22 are to continue the development and progress of the Trust. The Trust Improvement Plan includes:

- To take into account a changing cohort and ensure the teaching and learning and enrichment provision for high attainers is further developed to maintain excellent outcomes at across all key stages;
- Focusing on assessment of students and implementation of new assessment models;
- Removing barriers through quality first teaching, then targeted support and finally wider pastoral interventions; and
- To further enhance and embed the robust attendance systems in place.

Funds Held as Custodian Trustee on Behalf of Others

The Trust does not hold any funds on behalf of others.

Provision of Information to Auditors

Insofar as the Trustees are aware there is no relevant audit information of which the Charitable Company's Auditors are unaware, and the Trustees have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Auditor is aware of that information.

Auditors

The Auditors, Price Bailey LLP, are willing to continue in office and a resolution to appoint them will be proposed at the Annual General Meeting.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 21 December 2021 and signed on its behalf by:

D Gerald
Chair

THE BENTLEY WOOD TRUST
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GOVERNANCE STATEMENT

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that The Bentley Wood Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Bentley Wood Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 4 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
J Howkins, Headteacher and Accounting Officer	4	4
A Lewis	3	4
M Borgese	4	4
C Hardy	3	4
I Siddiqi	4	4
C Westall	4	4
R Patel	4	4
D Gerald	0	0
I Noutch	0	0
A Moore	0	0

Review of year

The Board of Trustees has overall responsibility for the finances of the Trust and exercises this through approval of the budget, the scheme of delegation and the audited accounts. The Board focussed upon Trust strategy and policies to enhance student performance, operational efficiency, and learning between Academies. The Audit Committee advises on the adequacy of the Trust's controls and risks. Strategic / policy decisions affecting an individual Academy are taken by Local Governing Body.

The Trust has agreed a strategic vision statement. In accordance with best practice the Trust will continue to carry out annual reviews of governance to assess the effectiveness of the Board and the Committee structures of each School within the Trust.

A Skills Audit based on the DfE Competency Framework was completed during Autumn 2020 and will be done annually. The analysis was shared with the Board of Directors to identify the skills and experience that the Trust needs, and to address any gaps through recruitment, training and/or other activities. As the Trustees form part of the Governing Bodies, they have oversight of the Local Governing Body and any gaps. There are a wide range of skills at Trust level and the Board are aware of the Academy Ambassadors service, if further skills are required in the future

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GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

Systematic monitoring, evaluation and review (MER) continued within the digital and physical school. The pandemic has often caused periods of uncertainty and has required an increased level of responsiveness and adaptability. Effective and targeted intervention has been achieved, which continues. Trend analysis of data is conducted and benchmarking opportunities are utilised.

Governance reviews

A self-evaluation was undertaken in the Summer term using the template “21 questions every Multi-Academy Trust Board should ask itself”. As a result, all Trustees are now provided with a regular opportunity to offer their own reflections and are encouraged to make improvement suggestions.

There is good two way communication with the same Governance Professional across both Schools under the Trust and the MAT Trust Board. The oversight of the Board has not only contributed towards improvements in educational outcomes but also to the School environment with investments across both Schools, such as further toilet refurbishments. The next self-evaluation will be conducted in the 2021/22 Summer term which will take place concurrently with an external review of governance.

The Board of Trustees has formally met four times during the year. The Board is satisfied that through the use of sub-committees it maintains effective oversight.

The Audit Committee is also a sub-committee of the Board of Trustees. Its purpose is to:

- Ensure compliance with the appropriate financial regulations;
- Ensure the audit of non-public funds for presentation to the Board of Trustees; and
- Receive and, where appropriate, respond to periodic Audit Reports of public funds.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
C Hardy	2	3
M Borgese	3	3
I Siddiqi	3	3
R Patel	3	3

Review of value for money

As Accounting Officer, the Headteacher has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust’s use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer has delivered improved value for money during the year by:

- Strategic staff planning minimising the need for supply staff;
- Making effective use of the Catch-up Premium to support all students to achieve their best and remove any gaps in their learning which could have developed due to the implications of COVID-19; and
- Utilising the available skills and experience across the schools to compliment the staff training programme, delivering learning and growth opportunities for all employees

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GOVERNANCE STATEMENT (CONTINUED)

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place for the year 1 September 2020 to 31 August 2021 and up to the date of approval of the Annual Report and financial statements.

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Trust's significant risks that has been in place for the year 1 September 2020 to 31 August 2021 and up to the date of approval of the Annual Report and financial statements. This process is regularly reviewed by the Board of Trustees.

The risk and control framework

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines; and
- identification and management of risks.

Internal Scrutiny/Audit

The Board of Trustees has decided to buy-in an Internal Audit service from Alliotts LLP.

The Internal Auditor's role includes giving advice on financial matters and performing a range of checks on the Trust's financial systems. In particular, the checks carried out in the current period included:

- Procurement processes
- Fraud processes
- Financial procedures processes
- Cash Management procedures
- Payroll Processes
- Budgetary Procedures

The Internal Auditor reports to the Board of Trustees in the Spring and Summer terms, through the Audit Committee, on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities and annually prepares an Annual Summary Report to the Committee outlining the areas reviewed, key findings, recommendations and conclusions to help the Committee consider actions and assess year on year progress.

The Internal Auditor has delivered their schedule of work as planned and there were no material control issues arising as a result of their work.

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GOVERNANCE STATEMENT (CONTINUED)

Review of effectiveness

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Internal Auditor;
- the work of the external Auditors;
- the financial management and governance self-assessment process;
- the school resource management self-assessment tool;
- the work of the executive managers within the Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by the Board of Trustees and signed on their behalf by:

D Gerald
Chair

J Howkins
Accounting Officer

Date: 21 December 2021

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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of The Bentley Wood Trust I have considered my responsibility to notify the Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Trust, under the funding agreement in place between the Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the Board of Trustees are able to identify any material irregular or improper use of all funds by the Trust, or material non-compliance with the terms and conditions of funding under the Trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

J Howkins
Accounting Officer

Date: 22 December 2021

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STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2021

The Trustees (who are also the Directors of the Charitable Company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the Charitable Company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 21 December 2021 and signed on its behalf by:

D Gerald
Chair

THE BENTLEY WOOD TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
BENTLEY WOOD TRUST**

Opinion

We have audited the financial statements of The Bentley Wood Trust (the 'Trust') for the year ended 31 August 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Trust's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our Report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this Report.

THE BENTLEY WOOD TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
BENTLEY WOOD TRUST (CONTINUED)**

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our Report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the Directors of the Charitable Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Trust or to cease operations, or have no realistic alternative but to do so.

THE BENTLEY WOOD TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
BENTLEY WOOD TRUST (CONTINUED)**

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the Trust and the sector in which it operates and considered the risk of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations. This included those regulations directly related to the financial statements, including financial reporting and tax legislation and academy sector regulations including GDPR, employment law, health and safety and safeguarding.

The risks were discussed with the audit team and we remained alert to any indications of non-compliance throughout the audit. We carried out specific procedures to address the risks identified. These included the following:

- We reviewed systems and procedures to identify potential areas of management override risk. In particular, we carried out testing of journal entries and other adjustments for appropriateness, and evaluating the business rationale of any large or unusual transactions to determine whether they were significant to our assessment.
- We reviewed key controls, authorisation procedures and decision making processes for any unusual or one-off transactions.
- We reviewed minutes of Trustee meetings and other relevant sub-committees of the Board and agreed the financial statement disclosures to underlying supporting documentation.
- We have made enquiries of the Accounting Officer and senior management team to identify laws and regulations applicable to the Trust. We assessed details of any breaches where applicable in order to assess the impact upon the Trust.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

THE BENTLEY WOOD TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
BENTLEY WOOD TRUST (CONTINUED)**

Use of our Report

This Report is made solely to the Trust's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Trust's Members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trust and its Members, as a body for our audit work, for this Report, or for the opinions we have formed.

Gary Miller (Senior Statutory Auditor)

for and on behalf of
Price Bailey LLP

Chartered Accountants
Statutory Auditors
1 Dane Street
Bishop's Stortford
CM23 3BT

22 December 2021

THE BENTLEY WOOD TRUST
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE
BENTLEY WOOD TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 6 April 2020 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Bentley Wood Trust during the year 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This Report is made solely to The Bentley Wood Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Bentley Wood Trust and ESFA those matters we are required to state in a Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Bentley Wood Trust and ESFA, for our work, for this Report, or for the conclusion we have formed.

Respective responsibilities of The Bentley Wood Trust's Accounting Officer and the Reporting Accountant

The Accounting Officer is responsible, under the requirements of The Bentley Wood Trust's funding agreement with the Secretary of State for Education dated 1 August 2011 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

THE BENTLEY WOOD TRUST
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE
BENTLEY WOOD TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- An assessment of the risk of material irregularity, impropriety and non-compliance.
- Consideration and corroboration of the evidence supporting the Accounting Officer's statement on regularity, propriety and compliance and how the Trust complies with the framework of authorities.
- Evaluation of the general control environment of the Trust, extending the procedures required or financial statements to include regularity, propriety and compliance.
- Discussions with and representations from the Accounting Officer and other key management personnel.
- An extension of substantive testing from our audit of the financial statements to cover matters pertaining to regularity, in order to support the regularity conclusion, including governance, internal controls, procurement and the application of income.

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant
Price Bailey LLP

Date: 22 December 2021

THE BENTLEY WOOD TRUST
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2021**

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:						
Donations and capital grants	3	-	3,816	127,518	131,334	169,107
Charitable activities	4	9,255	11,884,959	-	11,894,214	10,780,071
Teaching schools	27	88,275	40,000	-	128,275	112,225
Other trading activities	5	69,709	18,744	-	88,453	245,177
Investments	6	1,717	-	-	1,717	4,563
Total income		168,956	11,947,519	127,518	12,243,993	11,311,143
Expenditure on:						
Charitable activities		61,463	11,942,886	699,516	12,703,865	11,944,587
Teaching schools		51,409	40,000	-	91,409	84,308
Total expenditure		112,872	11,982,886	699,516	12,795,274	12,028,895
Net income / (expenditure)		56,084	(35,367)	(571,998)	(551,281)	(717,752)
Transfers between funds	17	-	(21,768)	21,768	-	-
Net movement in funds before other recognised gains/(losses)		56,084	(57,135)	(550,230)	(551,281)	(717,752)
Other recognised gains/(losses):						
Actuarial (losses)/gains on defined benefit pension schemes	23	-	(1,137,000)	-	(1,137,000)	258,000
Net movement in funds		56,084	(1,194,135)	(550,230)	(1,688,281)	(459,752)
Reconciliation of funds:						
Total funds brought forward		1,309,175	(4,658,180)	30,981,829	27,632,824	28,092,576
Net movement in funds		56,084	(1,194,135)	(550,230)	(1,688,281)	(459,752)
Total funds carried forward		1,365,259	(5,852,315)	30,431,599	25,944,543	27,632,824

The Statement of Financial Activities includes all gains and losses recognised in the year.

THE BENTLEY WOOD TRUST
(A Company Limited by Guarantee)
REGISTERED NUMBER: 07693936

BALANCE SHEET
AS AT 31 AUGUST 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	14	30,431,599	30,981,829
Current assets			
Debtors	15	503,819	522,925
Cash at bank and in hand		2,137,411	1,747,393
		2,641,230	2,270,318
Creditors: amounts falling due within one year	16	(730,286)	(828,323)
Net current assets		1,910,944	1,441,995
Net assets excluding pension liability		32,342,543	32,423,824
Defined benefit pension scheme liability	23	(6,398,000)	(4,791,000)
Total net assets		25,944,543	27,632,824
Funds of the Trust			
Restricted funds:			
Fixed asset funds	17	30,431,599	30,981,829
Restricted income funds	17	545,685	132,820
		30,977,284	31,114,649
Restricted funds excluding pension liability			
Pension reserve	17	(6,398,000)	(4,791,000)
Total restricted funds		24,579,284	26,323,649
Unrestricted income funds	17	1,365,259	1,309,175
Total funds		25,944,543	27,632,824

The financial statements on pages 22 to 50 were approved by the Trustees, and authorised for issue on 21 December 2021 and are signed on their behalf, by:

D Gerald
Chair of Trustees

The notes on pages 25 to 50 form part of these financial statements.

THE BENTLEY WOOD TRUST
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash provided by operating activities	19	410,069	178,356
Cash flows from investing activities	20	(20,051)	4,915
Change in cash and cash equivalents in the year		390,018	183,271
Cash and cash equivalents at the beginning of the year		1,747,393	1,564,122
Cash and cash equivalents at the end of the year	21, 22	<u>2,137,411</u>	<u>1,747,393</u>

THE BENTLEY WOOD TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

The Trust is a company limited by guarantee. The Members of the Company are named on page 1. In the event of the Trust being wound up, the liability in respect of the guarantee is limited to £10 per Member. The Trust's registered office is Bentley Wood High School, Bridges Road, Stanmore, HA7 3NA.

1.1 Basis of preparation of financial statements

The financial statements of the Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The Bentley Wood Trust meets the definition of a public benefit entity under FRS 102.

The Trust's functional and presentational currency is Pounds Sterling.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

The Trust derives the majority of its income from local and national Government grant funding which is secured for a number of years, under the terms of the Academy Funding Agreement with the Secretary of State for Education. This will ensure that the Trust can continue operating for a period of at least 12 months following the date of this Report. The financial statements do not contain any adjustments that would be required if the Trust were not able to continue as a going concern.

1.3 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

THE BENTLEY WOOD TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.4 Income

All incoming resources are recognised when the Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as 'Income from Donations and Capital Grants' and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Trust's accounting policies.

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Trust has provided the goods or services.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities are costs incurred on the Trust's educational operations, including support costs and costs relating to the governance of the Trust apportioned to charitable activities.

1.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

THE BENTLEY WOOD TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.7 Taxation

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a Charitable Company for UK corporation tax purposes.

Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.8 Tangible fixed assets

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the Government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Long-term leasehold property	- 50 - 119 years
Furniture and equipment	- 5 - 25 years
Computer equipment	- 4 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

THE BENTLEY WOOD TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.11 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.12 Financial instruments

The Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.13 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

THE BENTLEY WOOD TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.14 Pensions

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Trust in separate Trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.15 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

THE BENTLEY WOOD TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Trustees make estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

3. Income from donations and capital grants

	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £	Total funds 2020 £
Donations	-	3,816	92,200	96,016	134,307
Capital Grants	-	-	-	-	34,800
Government grants	-	-	35,318	35,318	-
	<u>-</u>	<u>3,816</u>	<u>127,518</u>	<u>131,334</u>	<u>169,107</u>
Total 2020	<u>17,143</u>	<u>117,164</u>	<u>34,800</u>	<u>169,107</u>	

In 2020, income from donations was £134,307 of which £117,164 was restricted and £17,143 was unrestricted.

In 2020, income from capital grants was £34,800 was allocated to restricted fixed asset funds.

THE BENTLEY WOOD TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

4. Funding for the Academy Trust's educational operations

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
DfE/ESFA grants				
General Annual Grant (GAG)	-	9,947,279	9,947,279	9,170,459
Other DfE/ESFA grants				
Other DfE group grants	-	11,012	11,012	36,524
Free school meals	-	125,233	125,233	65,802
Pupil Premium	-	443,181	443,181	462,100
Rates relief	-	78,971	78,971	58,163
Teachers' Pay Grant	-	120,797	120,797	118,483
Teachers' Pension Grant	-	347,615	347,615	341,075
Sports premium	-	20,180	20,180	-
Summer school	-	33,371	33,371	-
	-	-	11,127,639	10,252,606
Other Government grants				
Local Authority grants	-	573,220	573,220	505,846
	-	573,220	573,220	505,846
COVID-19 additional funding (DfE/ESFA)				
Catch-up premium	-	128,080	128,080	-
Other DfE/ESFA COVID-19 funding	-	56,020	56,020	-
	-	184,100	184,100	-
Other funding				
Catering income	9,255	-	9,255	21,619
	9,255	-	9,255	21,619
	9,255	11,884,959	11,894,214	10,780,071
Total 2020	21,619	10,758,452	10,780,071	

In 2020, income from DfE/ESFA grants was £10,252,606 and income from other Government grants was £505,856, all of which was restricted.

In 2020, catering income was £21,619, all of which was unrestricted.

Following the reclassification in the Academies Accounts Direction 2020/21 of some grants received from the Department of Education and ESFA, the Trust's funding for Free School Meals and Pupil Premium is no longer reported under the Other DfE Group grants heading, but as separate lines under the Other DfE/ESFA grants heading. The prior year numbers have been reclassified.

THE BENTLEY WOOD TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

5. Income from other trading activities

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Hire of facilities	8,585	-	8,585	69,288
Other income	61,124	18,744	79,868	175,889
	<u>69,709</u>	<u>18,744</u>	<u>88,453</u>	<u>245,177</u>
Total 2020	<u>177,758</u>	<u>67,419</u>	<u>245,177</u>	

In 2020, income from hire of facilities was £69,288, all of which was unrestricted.

In 2020, other income was £175,889 of which £108,470 was restricted and £67,419 was unrestricted.

6. Investment income

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Interest	1,717	1,717	4,563
	<u>4,563</u>	<u>4,563</u>	
Total 2020	<u>4,563</u>	<u>4,563</u>	

In 2020, interest received was £4,563, all of which was unrestricted.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

7. Expenditure

	Staff Costs 2021 £	Premises 2021 £	Other 2021 £	Total 2021 £	Total 2020 £
Direct costs	8,278,304	-	634,018	8,912,322	8,254,990
Support costs	1,583,210	1,436,163	772,170	3,791,543	3,689,597
Teaching school	74,781	-	16,628	91,409	84,308
	<u>9,936,295</u>	<u>1,436,163</u>	<u>1,422,816</u>	<u>12,795,274</u>	<u>12,028,895</u>
Total 2020	<u>9,194,664</u>	<u>1,448,493</u>	<u>1,385,738</u>	<u>12,028,895</u>	

In 2020, of total expenditure £146,236 was on unrestricted funds, £11,169,767 was on restricted funds and £712,892 was on restricted fixed asset funds.

In 2020, direct costs consisted of £7,684,555 staff costs and £570,435 other costs.

In 2020, support costs consisted of £1,461,191 staff costs, £1,448,493 premises costs and £779,913 other costs.

In 2020, teaching school costs consisted of £48,918 staff costs and £35,390 other costs.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

8. Charitable Activities

	2021 £	2020 £
Direct costs	8,912,322	8,254,990
Support costs	3,791,543	3,689,597
Teaching school	91,409	84,308
	12,795,274	12,028,895

	2021 £	2020 £
Analysis of support costs:		
Staff costs	1,583,210	1,461,191
Depreciation	699,516	678,092
Technology	107,775	54,516
Premises	736,647	770,401
Governance	11,480	14,405
Legal	4,676	4,674
Other	648,239	706,318
Total	3,791,543	3,689,597

9. Net income/(expenditure)

Net income/(expenditure) for the year includes:

	2021 £	2020 £
Operating lease rentals	19,363	22,022
Depreciation of tangible fixed assets	699,516	678,092
Fees paid to Auditors for:		
- Audit	9,755	9,250
- other services	6,245	6,245
	12,795,274	12,028,895

THE BENTLEY WOOD TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

10. Staff

a. Staff costs

Staff costs during the year were as follows:

	2021 £	2020 £
Wages and salaries	7,152,192	6,556,783
Social security costs	726,443	661,406
Pension costs	1,999,275	1,733,926
	<u>9,877,910</u>	<u>8,952,115</u>
Agency staff costs	58,385	242,549
	<u>9,936,295</u>	<u>9,194,664</u>

b. Staff numbers

The average number of persons employed by the Trust during the year was as follows:

	2021 No.	2020 No.
Teaching	123	121
Management	3	3
Admin and support	104	97
	<u>230</u>	<u>221</u>

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 No.	2020 No.
In the band £60,001 - £70,000	6	4
In the band £70,001 - £80,000	1	2
In the band £80,001 - £90,000	3	2
In the band £100,001 - £110,000	1	1
In the band £110,001 - £120,000	1	1
	<u>1</u>	<u>1</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

10. Staff (continued)

d. Key management personnel

The key management personnel of the Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Trust was £383,712 (2020 - £367,601).

Employer National Insurance contributions included within key management personnel remuneration was £35,521 (2020 - £33,843).

Employer pension contributions included within key management personnel remuneration was £64,806 (2020 - £61,989).

11. Central services

No central services were provided by the Trust to its Academies during the year and no central charges arose.

12. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Trust. The Headteacher and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2021	2020
		£	£
J Howkins, Headteacher and Accounting Officer	Remuneration	115,000 - 120,000	115,000 - 120,000
	Pension contributions paid	25,000 - 30,000	25,000 - 30,000
C Westall	Remuneration	100,000 - 105,000	100,000 - 105,000
	Pension contributions paid	20,000 - 25,000	20,000 - 25,000

During the year ended 31 August 2021, no Trustee expenses have been incurred (2020 - £NIL).

13. Trustees' and Officers' insurance

The Trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK Government funds cover losses that arise. This scheme protects Trustees and Officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and Officers indemnity element from the overall cost of the RPA scheme membership.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

14. Tangible fixed assets

	Long-term leasehold property £	Furniture and equipment £	Computer equipment £	Total £
Cost or valuation				
At 1 September 2020	34,120,456	451,645	529,507	35,101,608
Additions	-	11,001	138,285	149,286
At 31 August 2021	<u>34,120,456</u>	<u>462,646</u>	<u>667,792</u>	<u>35,250,894</u>
Depreciation				
At 1 September 2020	3,342,685	292,660	484,434	4,119,779
Charge for the year	606,896	55,674	36,946	699,516
At 31 August 2021	<u>3,949,581</u>	<u>348,334</u>	<u>521,380</u>	<u>4,819,295</u>
Net book value				
At 31 August 2021	<u>30,170,875</u>	<u>114,312</u>	<u>146,412</u>	<u>30,431,599</u>
At 31 August 2020	<u>30,777,771</u>	<u>158,985</u>	<u>45,073</u>	<u>30,981,829</u>

15. Debtors

	2021 £	2020 £
Trade debtors	41,988	87,621
Other debtors	1,694	1,262
Prepayments and accrued income	256,288	257,951
VAT recoverable	203,849	176,091
	<u>503,819</u>	<u>522,925</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

16. Creditors: Amounts falling due within one year

	2021 £	2020 £
Trade creditors	164,328	125,854
Other taxation and social security	180,408	165,800
Other creditors	180,213	203,257
Accruals and deferred income	205,337	333,412
	730,286	828,323
	730,286	828,323
	2021 £	2020 £
Deferred income at 1 September 2020	155,335	132,308
Resources deferred during the year	109,465	155,235
Amounts released from previous periods	(155,335)	(132,208)
	109,465	155,335
	109,465	155,335

At the balance sheet date, the Trust was holding funds received in advance for SEN services, ESFA income and other income received in advance for the following year

THE BENTLEY WOOD TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

17. Statement of funds

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2021 £
Unrestricted funds						
General Funds	1,309,175	168,956	(112,872)	-	-	1,365,259
Restricted general funds						
General Annual Grant (GAG)	132,820	9,947,279	(9,553,720)	(21,768)	-	504,611
Other DfE / ESFA grants	-	1,364,460	(1,323,386)	-	-	41,074
Other Government grants	-	573,220	(573,220)	-	-	-
Teaching school	-	40,000	(40,000)	-	-	-
Other restricted funds	-	18,744	(18,744)	-	-	-
Restricted donations	-	3,816	(3,816)	-	-	-
Pension reserve	(4,791,000)	-	(470,000)	-	(1,137,000)	(6,398,000)
	<u>(4,658,180)</u>	<u>11,947,519</u>	<u>(11,982,886)</u>	<u>(21,768)</u>	<u>(1,137,000)</u>	<u>(5,852,315)</u>
Restricted fixed asset funds						
Fixed asset fund	30,981,829	92,200	(699,516)	57,086	-	30,431,599
DfE group capital grants	-	35,318	-	(35,318)	-	-
	<u>30,981,829</u>	<u>127,518</u>	<u>(699,516)</u>	<u>21,768</u>	<u>-</u>	<u>30,431,599</u>
Total Restricted funds	<u>26,323,649</u>	<u>12,075,037</u>	<u>(12,682,402)</u>	<u>-</u>	<u>(1,137,000)</u>	<u>24,579,284</u>
Total funds	<u><u>27,632,824</u></u>	<u><u>12,243,993</u></u>	<u><u>(12,795,274)</u></u>	<u><u>-</u></u>	<u><u>(1,137,000)</u></u>	<u><u>25,944,543</u></u>

THE BENTLEY WOOD TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

17. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant: This fund is for the purpose of running the Trust in accordance with the Funding Agreement with the Secretary of State and along guidelines as set out in the Academies Financial Handbook.

Under the funding agreement with the Secretary of State, the Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2021.

Other DfE/ESFA grants: This fund has also arisen from funding received from the Department for Education and the Education and Skills Funding Agency for the furtherance of the Trust's activities that are not funded through the General Annual Grant.

Other Government grants: This fund has also arisen from funding received for the furtherance of the Academy's activities that are funded through the Local Authority

Other restricted funds: This restricted fund has arisen from other income that the Trust has received. The monies have to be used for the benefit of the Trust and there are restrictions on how these monies can be spent.

Restricted donations: This fund largely represents contributions made by parents to the running of educational visits for the pupils of the Trust and the associated costs of running the trips.

Teaching school: This represents grants received for the School Direct teacher training programme.

Pension reserve: This liability has arisen from the Local Government Pension Scheme, which was inherited by the Trust on conversion.

Fixed asset fund: These funds have arisen from fixed assets inherited upon conversion and from the subsequent purchases of new assets for the use by the Trust. All assets are held specifically for the use of the Trust.

DfE Group capital grants: This represents funding received from ESFA specifically for the maintenance and improvement of the Trust's buildings and facilities.

Unrestricted funds: These funds have arisen from activities carried out by the Trust for raising funds and are unrelated to any form of Government assistance and therefore the Trust can spend it however it chooses.

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FOR THE YEAR ENDED 31 AUGUST 2021

17. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2020 £
Unrestricted funds						
General Funds	1,163,103	292,308	(146,236)	-	-	1,309,175
Restricted general funds						
General Annual Grant (GAG)	-	9,170,459	(9,003,191)	(34,448)	-	132,820
Other DfE / ESFA grants	-	1,082,147	(1,082,147)	-	-	-
Other Government grants	-	505,846	(505,846)	-	-	-
Teaching school	-	41,000	(41,000)	-	-	-
Other restricted funds	-	67,419	(67,419)	-	-	-
Restricted donations	-	117,164	(117,164)	-	-	-
Pension reserve	(4,696,000)	-	(353,000)	-	258,000	(4,791,000)
	<u>(4,696,000)</u>	<u>10,984,035</u>	<u>(11,169,767)</u>	<u>(34,448)</u>	<u>258,000</u>	<u>(4,658,180)</u>
Restricted fixed asset funds						
Fixed asset fund	31,625,473	-	(678,092)	34,448	-	30,981,829
DfE group capital grants	-	34,800	(34,800)	-	-	-
	<u>31,625,473</u>	<u>34,800</u>	<u>(712,892)</u>	<u>34,448</u>	<u>-</u>	<u>30,981,829</u>
Total Restricted funds	<u>26,929,473</u>	<u>11,018,835</u>	<u>(11,882,659)</u>	<u>-</u>	<u>258,000</u>	<u>26,323,649</u>
Total funds	<u><u>28,092,576</u></u>	<u><u>11,311,143</u></u>	<u><u>(12,028,895)</u></u>	<u><u>-</u></u>	<u><u>258,000</u></u>	<u><u>27,632,824</u></u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

17. Statement of funds (continued)

Total funds analysis by Academy

Fund balances at 31 August 2021 were allocated as follows:

	2021 £	2020 £
Bentley Wood High School	1,444,329	1,002,017
Aylward Primary School	466,615	439,978
	<hr/>	<hr/>
Total before fixed asset funds and pension reserve	1,910,944	1,441,995
Restricted fixed asset fund	30,431,599	30,981,829
Pension reserve	(6,398,000)	(4,791,000)
	<hr/>	<hr/>
Total	25,944,543	27,632,824
	<hr/> <hr/>	<hr/> <hr/>

Total cost analysis by Academy

Expenditure incurred by each Academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2021 £	Total 2020 £
Bentley Wood High School	5,838,393	1,030,256	59,160	1,469,897	8,397,706	7,912,375
Aylward Primary School	2,299,541	383,105	22,694	522,712	3,228,052	3,085,428
Trust pension fund	163,000	222,000	-	85,000	470,000	353,000
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Trust	8,300,934	1,635,361	81,854	2,077,609	12,095,758	11,350,803
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

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NOTES TO THE FINANCIAL STATEMENTS
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18. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £
Tangible fixed assets	-	-	30,431,599	30,431,599
Current assets	1,368,859	1,271,857	-	2,640,716
Creditors due within one year	(3,600)	(726,172)	-	(729,772)
Provisions for liabilities and charges	-	(6,398,000)	-	(6,398,000)
Total	<u>1,365,259</u>	<u>(5,852,315)</u>	<u>30,431,599</u>	<u>25,944,543</u>

Analysis of net assets between funds - prior period restated

	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
Tangible fixed assets	-	-	30,981,829	30,981,829
Current assets	1,326,996	943,322	-	2,270,318
Creditors due within one year	(17,821)	(810,502)	-	(828,323)
Provisions for liabilities and charges	-	(4,791,000)	-	(4,791,000)
Total	<u>1,309,175</u>	<u>(4,658,180)</u>	<u>30,981,829</u>	<u>27,632,824</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

19. Reconciliation of net expenditure to net cash flow from operating activities

	2021 £	2020 £
Net expenditure for the year (as per Statement of Financial Activities)	(551,281)	(717,752)
Adjustments for:		
Depreciation	699,516	678,092
Capital grants from DfE Group	(35,318)	(34,800)
Interest receivable	(1,717)	(4,563)
Pension adjustments	470,000	353,000
Decrease/(increase) in debtors	19,106	(162,448)
(Decrease)/increase in creditors	(98,037)	66,827
Donated assets	(92,200)	-
Net cash provided by operating activities	410,069	178,356

20. Cash flows from investing activities

	2021 £	2020 £
Interest	1,717	4,563
Purchase of tangible fixed assets	(57,086)	(34,448)
Capital grants from DfE Group	35,318	34,800
Net cash (used in)/provided by investing activities	(20,051)	4,915

21. Analysis of cash and cash equivalents

	2021 £	2020 £
Cash in hand and at bank	2,137,411	1,747,393

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

22. Analysis of changes in net debt

	At 1 September 2020 £	Cash flows £	At 31 August 2021 £
Cash at bank and in hand	1,747,393	390,018	2,137,411
	<u>1,747,393</u>	<u>390,018</u>	<u>2,137,411</u>

23. Pension commitments

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by London Borough of Harrow. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £176,766 were payable to the schemes at 31 August 2021 (2020 - £170,291) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

23. Pension commitments (continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million; and
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £1,176,314 (2020 - £1,078,934).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate Trustee-administered funds. The total contribution made for the year ended 31 August 2021 was £525,000 (2020 - £478,000), of which employer's contributions totalled £420,000 (2020 - £384,000) and employees' contributions totalled £105,000 (2020 - £94,000). The agreed contribution rates for future years are 19.7 per cent for employers and 5.5-12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of Academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2021	2020
	%	%
Rate of increase in salaries	3.6	2.9
Rate of increase for pensions in payment/inflation	2.9	2.2
Discount rate for scheme liabilities	1.65	1.7
Inflation assumption (CPI)	2.9	2.2

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23. Pension commitments (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2021 Years	2020 Years
Retiring today		
Males	22.2	22.0
Females	24.6	24.3
Retiring in 20 years		
Males	23.5	23.1
Females	26.9	26.3

Sensitivity analysis

	2021 £000	2020 £000
Discount rate +0.1%	(299)	(233)
Discount rate -0.1%	299	233
Mortality assumption - 1 year increase	508	389
Mortality assumption - 1 year decrease	(508)	(389)
CPI rate +0.1%	277	214
CPI rate -0.1%	(277)	(214)

Share of scheme assets

The Trust's share of the assets in the scheme was:

	2021 £	2020 £
Equities	4,597,000	3,800,000
Corporate bonds	945,000	642,000
Property	504,000	345,000
Cash and other liquid assets	251,000	148,000
Total market value of assets	6,297,000	4,935,000

The actual return on scheme assets was £941,000 (2020 - £35,000).

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NOTES TO THE FINANCIAL STATEMENTS
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23. Pension commitments (continued)

The amounts recognised in the Statement of Financial Activities are as follows:

	2021 £	2020 £
Current service cost	805,000	650,000
Interest income	(87,000)	(85,000)
Interest cost	172,000	172,000
Total amount recognised in the Statement of Financial Activities	890,000	737,000

Changes in the present value of the defined benefit obligations were as follows:

	2021 £	2020 £
At 1 September	9,726,000	9,229,000
Current service cost	805,000	650,000
Interest cost	172,000	172,000
Employee contributions	105,000	94,000
Actuarial losses/(gains)	1,991,000	(308,000)
Benefits paid	(104,000)	(111,000)
At 31 August	12,695,000	9,726,000

Changes in the fair value of the Trust's share of scheme assets were as follows:

	2021 £	2020 £
At 1 September	4,935,000	4,533,000
Interest income	87,000	85,000
Actuarial gains/(losses)	854,000	(50,000)
Employer contributions	420,000	384,000
Employee contributions	105,000	94,000
Benefits paid	(104,000)	(111,000)
At 31 August	6,297,000	4,935,000

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FOR THE YEAR ENDED 31 AUGUST 2021

24. Operating lease commitments

At 31 August 2021 the Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2021 £	2020 £
Not later than 1 year	14,926	14,294
Later than 1 year and not later than 5 years	1,537	8,198
	<u>16,463</u>	<u>22,492</u>

25. Members' liability

Each Member of the Charitable Company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a Member, or within one year after he/she ceases to be a Member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a Member.

26. Related party transactions

Owing to the nature of the Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the Trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions took place in the period of account, other than certain Trustees' remuneration and expenses already disclosed in note 12.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

27. Teaching school trading account

	2021 £	2021 £	2020 £	2020 £
Income				
Direct income				
Grant funding	40,000		46,000	
Other income				
Contributions from other schools	88,275		71,225	
	<hr/>		<hr/>	
Total income		128,275		117,225
Expenditure				
Direct expenditure				
Direct staff costs	22,630		37,458	
Resources	11,025		15,750	
	<hr/>		<hr/>	
Total direct expenditure	33,655		53,208	
Other expenditure				
Other staff costs	52,151		11,460	
Staff development	952		16,298	
Other costs	4,651		3,342	
	<hr/>		<hr/>	
Total other expenditure	57,754		31,100	
Total expenditure		91,409		84,308
		<hr/>		<hr/>
Surplus from all sources		36,866		32,917
Teaching school balances at 1 September 2020		32,917		-
		<hr/>		<hr/>
Teaching school balances at 31 August 2021		69,783		32,917
		<hr/> <hr/>		<hr/> <hr/>