

The Bentley Wood Trust

ACADEMY TRUST HANDBOOK 2023

Publication of executive pay

The trust **must** publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee.

Trusts may wish to display this information in a tabular form showing in each column salary, pension etc. Those whose benefits fell within the following bands for the year ended 31 August 2023 was:

Salary Band	Employers' pension contributions	Total	Number of employees
£110,000-£120,000	£20,000-£30,000	£130,001-£140,000	1
£100,000-£110,000	£20,000-£30,000	£120,001-£130,000	1
£80,000-£90,000	£20,000-£30,000	£100,001-£110,000	1